

Essex Cricket

Code of Conduct for Essex Cricket Volunteers

As a volunteer at Essex Cricket, you will implement all safeguarding policies and procedures as well as uphold the ECB Code of conduct and Spirit of Cricket.

- Know what is expected of children, young people and parents as part of their commitment to codes of practice and conduct at club sessions and matches.
- Report any concerns about allegations of abuse or poor practice to our Safeguarding Officer – this includes near misses.
- Listen to any concerns that parents or young people might have and share with your club welfare officer.
- Consider your behaviour - do not engage in any behaviour that constitutes any form of abuse
- Respect your position of trust and maintain appropriate boundaries and relationships with young people.
- It's against the law for someone in a position of trust to engage in a romantic relationship with a child in their care, even if that child is over the age of consent (16 or over).
- Keep any coaching and safeguarding training up to date
- Keep children in your sessions safe by supervising appropriately, [using safe behavior management strategies](#) and by putting children's safety first
- Make sure you've got appropriate staffing ratios of adults to participants before the session begins
- Ensure equipment is fit for purpose, safe to use and accessible
- Respect children's trust and rights whilst being honest and open with them
- Champion everyone's right to take part and celebrate differences in our club or by not discriminating against anyone, regardless of [age, gender, disability, race including colour, ethnic or national origin, religion or beliefs, sex or sexuality](#).
- Stop play if an injury happens, administer minor first aid and call for help when necessary
- Use constructive [and positive coaching methods](#) to developing children's skills without humiliating or harming them
- Behave appropriately online in accordance with our online safety and acceptable use policy
- Challenge and address instances of poor, hostile, aggressive or bullying behaviour amongst young people
- Lead by example when it comes to good sportsmanship, positive behaviour and commitment to the sport
- Develop positive relationships with parents and catch up with them regularly about their child's development
- Make our club a friendly and welcoming place to be

If any volunteer behaves in a way that contradicts any of the above points, we will address the concern and aim to resolve the issue.

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