

Job Title: Grounds person (Chelmsford)

Expected Salary: Competitive, dependant on experience **Contract:** Seasonal position until 30 September 2024

Closing Date: Friday 01 March 2024

The position is a based on a 37.5hr week, but flexibility is required due to the nature of the job.

Location: The Cloud County Ground, Chelmsford

Qualifications & Education Requirements:

None essential

Desired:

- Experience of sports turf maintenance
- Able to work as part of a team
- Good interpersonal skills
- Enthusiasm for the role

Additional notes:

Teamwork is an essential part of the philosophy of Essex Cricket and we expect employees to conduct themselves with the highest standards to enhance cricket in Essex at all levels. We are committed to a policy where a work/life balance is desirable but there will be weekend work and unsociable hours during the domestic cricket season.

Other Considerations:

- You must check how you are going to travel to the workplace, including mileage, expense and time.
- You will be required to fit your working week to suit the needs of the Club's fixture schedule. This
 will include evening and weekend work, as well as adapting to the climate conditions e.g. cold
 weather.

Essex Cricket is an equal opportunities employer and prohibits discrimination of any kind. We are committed to the principal of equal employment opportunity for all and to providing employees with a work environment that is free of discrimination and harassment.

Essex Cricket is committed to protecting and safeguarding the young people and children we work with. As such, all posts are subject to a process of vetting, including the disclosure of criminal records and the seeking of references. We ensure we have a range of policies and procedures in place which promote safeguarding and safer work practice across our organisation and across all the services we provide.