

# Essex Cricket

## Safeguarding Adults at Risk Policy

Safeguarding is about creating an environment that keeps **all** adults who are part of Essex Cricket safe from harm.

The safeguarding policy reflects our commitment to creating a safe environment for **everyone**. Policies and procedures support Essex Cricket to make decisions about addressing any concerns.

Safeguarding concerns will be about the safety of Adults at Risk as defined in the relevant legislation.

Where this is the case, we will address these concerns in partnership with the relevant Local Authority.

Other safeguarding concerns may be about adult participants or cricketers who are being harmed or at risk of harm, yet who would not be considered an Adult at Risk. This can lead to some confusion. What should you do? How should you respond? Where do your responsibilities lie? This will be addressed in our policy and procedures.

There can also be uncertainty about how to support or manage situations where someone's wellbeing is our concern. Policy and procedures define what role we should play in supporting someone's wellbeing. Situations where there is an Adult at Risk will involve the using our own policies and procedures – e.g. code of conducts.

This is in addition to and in parallel with any actions the Local Authority and the police might take.

There may be situations concerning people who don't meet the criteria for being referred to the Local Authority as an Adult at Risk, but who are nonetheless at risk of harm. In those situations, we may also need to use internal policies and procedures while signposting to external support organisations.

Policies and procedures must go beyond situations when someone is considered an Adult at Risk. We need to consider when someone doesn't meet the criteria for an Adult at Risk, yet they have been harmed or they're at risk of harm?

To reduce confusion and avoid gaps we need to ensure we have consistency, interconnection and transparency between all policies and procedures.

A broader safeguarding adults in cricket and procedure that encompasses the remit of keeping all adults safe from harm is consistent with the **duty of care** to all athletes and participants.

Further information and guidance may be obtained at: <https://www.anncrafttrust.org>

Review Date: December 2025