

Essex Cricket

Essex Cricket Selection Criteria Policy

To become an Eagle and follow in the footsteps of so many other players who have started their journey at their local club, school or community group Essex Cricket will be looking for the following criteria to be met.

- Live, Play or go to School in Essex, this will be relaxed at Under 15+ age group where players in the EPP and Academy may come through from outside of Essex.
 - With this in place the following Eagles Criteria, is what all potential Eagles players will be observed against and feedback provided back on.
- E** Player Biographical- how does the Player Show up against the Eagles Nest Characteristics, how does the Player Show up against the Eagles DNA. This information will be on display at sessions at in Clubs and Schools across the county.
- A** What is the players areas of strength, Batter, Bowler, Fielding, Wicket keeper, Leader.
- G** What is their current role in a team and what is the potential role moving forward, what is the players statistical information do they win games?
- L** How does the player match up to the Eagles Academy Key Principles, <https://www.essexcricket.org.uk/teams/academy/> Found on this page.
- E** What is the players potential to improve, what has the improvement, willingness to learn been during games and training programmes.
- S** What is the Potential to fit to be flexible and fit to the role required to play at the highest-level, question being "Can they do it but chose not to, or have been asked to do it but can't adjust?"

All selections for Essex Representative teams from regional groups to county teams will be selected by the respective coach in conjunction with the Junior Talent ID officers up to Under 13, Player Pathway Manager 14 – 18 and the Academy Director at academy, development and second team level. Only the Player Pathway Manager and Academy Director can override any decision made with regards to player selection within any of the Essex Representative teams or squads.

All players will receive feedback against the criteria set out above with a development plan in place for their development as a player. If parents have any issues concerning their child's cricket development within the pathway, please take this up initially with the relevant coach or team administrator.

All players selected to play for Essex at any representative level agree to abide by the player's code of conduct a copy can be found on the Essex website.

All parents and families of players selected agree to abide by the parents, families and spectators code of conduct, again a copy can be found on the Essex Cricket website.

Next Review Date: November 2023