

# Essex Cricket

## Code of conduct for children and young people

Guidance to participate in Essex Cricket safely and equitably. As a youth member you have the right to:

- **Enjoy playing cricket** *through safe, fun, high quality cricket coaching and training sessions.*
- **Be kept safe and protected from being hurt or badly treated** *by other children or adults*
- **Be listened to and know who you can talk to at the club if something doesn't feel right.** *The club welfare officer is the first person to contact. Their name will be on the club information board.*
- **Receive help if hurt, injured or upset whilst at cricket.** *Parents will be informed if adults know of the incident.*
- **Have an opinion and for it to be listened to and taken seriously.** *You can contribute your thoughts.*
- **Be you, respected for who you are** *by children and adults so that you feel welcomed, valued and not discriminated against for your age, gender, disability, race including colour, ethnic or national origin, religion or beliefs, sex or sexuality.*
- **Be the best you can be.** *Members have the right to coaching sessions, it doesn't guarantee a team place in competitive youth leagues.*

We expect children and young people to respect their rights by:

- **Listening to your coach, behave sensibly;** *speak out if something isn't right to keep it safe and fun.*
- **Celebrating differences, make Essex Cricket a welcoming, friendly place for everyone.**
  - **Do not discriminate against anyone for their age, gender, disability, race, religion, sex or sexuality.** Everyone has different levels of skill and talent with good and bad days.
- **Being a good Sport. Play by the Laws and Spirit of Cricket. Respect umpires decisions.**
  - *Play fair, always use supportive and encouraging language. Celebrate the win, gracious in defeat.*
  - *No blame or verbal put downs or excluding behaviors if things don't go well.*
- **Turning up on time** let your coach or captain know if you're running late. **Wear the agreed club kit.** Ensure it is clean and in good condition. When batting or keeping wicket, **wear the required safety equipment**, check it is correctly adjusted. Leave any cricket facility in a clean and tidy condition.
- **Reporting any incidents of bullying or discriminatory behavior;** **this** includes face-to-face, out of ear-shot or online to a member of staff. Don't be a bystander, be an 'ally' and 'anti' bullying, racism and discriminatory behavior. Accusing someone of being a 'snitch' is also an act of emotional bullying and is not tolerated by Essex Cricket.
- **Following the Essex Cricket online safety policy.** Online bullying including 'child-on-child' abuses commenting negatively on players, using offensive language, affecting the mental health of others is not tolerated and taken seriously by club welfare officers. Parents will be informed and schools associated with clubs will be advised of behavior and safeguarding concerns.

During matches it is the responsibility of the captain and vice-captain, to ensure they uphold the ECB code of conduct towards all players equitably at all times. **Players need to follow their captain's directions.**

- You should enjoy your cricket and feel able to voice opinions at appropriate times.
- You should always feel free and confident to voice your concerns respectfully to any of the adults involved in running your team about anything around your cricket or something external to playing.

**Details of the County Safeguarding Officer are below, and you can contact them anytime.**

- You should follow a lifestyle appropriate to representing Essex Cricket at all times as necessary for your cricket development. For example; healthy life choices related to eating, drinking and risky behaviors which may affect your health and well-being or that of others.

We expect all young people to respect this code.

- If any young person behaves in a way that contradicts any of the above mentioned points, we will address the problem immediately with parental involvement following advice if necessary from Safeguarding teams

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This is guidance for all children and young people under 18 representing Essex Cricket. It supplements the ECB Code of Conduct for all players making it clear that clubs respect children's rights whilst explaining what is expected of children and parents to ensure everyone is equally respected and protected whilst enjoying the game at our range of clubs and organisations which support and promote cricket for under 18s.

Adults uphold children and young people's rights to play, learn, be safe, have a voice and be listened to by following the parent and volunteer codes of conduct.

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