



**Role Title: Director of Essex Cricket In the Community
Inspiring the Next Generation by
Exciting, Engaging and Enhancing every Community.**

Role on the Essex Cricket in the Community Board

Hours; average contact time is around 1/2 hours a week.
ECIC meetings Bimonthly,

Remuneration: Reasonable Expenses covered.

**Focus Areas: Community / Ability Sports Development,
East England Community Development Knowledge, Women and Girls Activation.**

Main Duties: To play an active role in the business of the Management board of ECiC, to support the EXEC team in the development and delivery of the Essex Cricket County Partnership agreement with the ECB. To support and provide knowledge and information that may support the development and opportunities of ECiC. To be responsible for the sustainability and financial security of ECiC.

In doing so, key actions will include:

- Ensure that the Board of Directors establish clear objectives and delivers agreed plans. Regularly review performance against these objectives
- Supporting and challenging where appropriate, the leadership team to ensure that the board of directors confirms to the highest standards of corporate governance and makes appropriate decisions
- Encouraging the best use of financial resources.
- Bringing an independent perspective to the board of a company
- Assisting in the setting of strategy and objectives for the organisation.
- Challenging and supporting the executives about the decisions that they make. This includes having the strength to bring a new perspective to discussions.
- Setting budgets for the organisation
- Supporting the organisation in providing a strong governance structure
- To be open and clear around any conflict of interests
- To agree to follow the Essex Cricket Directors Code of Conduct

Represent ECiC

- To effectively communicate the vision and purpose of the organisation,
- To advocate for and represent the organisation at external meetings and events,
- To be aware of the current issues that might affect the organisation,
- To support the ECiC within specific areas of knowledge and skills.

Person Specification

Area	Essential	Desirable
Skills, mental abilities, special aptitudes. EG logical reasoning.	Strong intellect and analytical ability, innovative thinker and ability to focus on the issues to be dealt with, Strong decision-making skills that allow informed decisions to be made on a variety of matters,	Legal and governance management Experience of working within Sport or Community Development, Experience as a director, trustee, or committee member in either a commercial, voluntary, or public sector context,
Knowledge / Qualifications /	Established reputation as a leader and strategic thinker in either a commercial,	A sound working knowledge of sport, and the public and private sector,



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special training	voluntary, or public sector context, Significant experience of operating at a senior level in a strategic capacity,	
Personal qualities	Ability in partnership working and relationship management, Ability to build and maintain strong, transparent relationships with key stakeholders Drive and commitment and the ability to demonstrate this to others, A willingness to be an ambassador for the organisation and the sport,	Strong interpersonal, communication and negotiation skills and the ability to develop effective, sustainable partnerships,

This role profile is not exhaustive; it will be subject to periodic review and may be amended to meet the changing needs of the business. The post holder will be expected to participate in this process, and we would aim to reach agreement to the changes.