



Safeguarding & Child Protection Policy Statement

Essex Cricket is committed to ensuring that all **Children** (*) participating in cricket have a safe and positive experience.

(*The term “Children” refers to all individuals under the age of 18.)

Our Commitment:

We will achieve this by:


- Recognising that all Children participating in cricket—regardless of age, gender, race, religion, sexual orientation, ability, or disability—have the right to enjoy the game and be protected from harm in a safe environment.
- Ensuring that everyone involved in cricket within Essex provides a safe, positive, and enjoyable cricketing experience for Children.
- Adopting and implementing the **England & Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children”**, including all future updates.
- Adopting the **ECB Safe Hands Kit Bag Policies**.
- Ensure that we have a **County Safeguarding Officer** who will complete all required training and attend relevant ECB, NSPCC, and safeguarding conferences to effectively fulfil their role.
- Ensuring that all individuals working in cricket in Essex—including employees, contractors, directors, officials, coaches, managers, and volunteers—understand and comply with the **Safe Hands Policy** according to their level of contact with Children.
- Recruiting and appointing all individuals working in cricket in Essex in line with **ECB safer recruitment guidelines**.
- Providing education and training for all individuals within Essex Cricket so they understand and adhere to good practice and conduct guidelines as outlined by the ECB and Essex Cricket.
- Making the **County Safeguarding Officer’s** name and contact details readily available on the **Essex Cricket Community website** as:
 - A local source of procedural advice.
 - The primary point of contact for the **ECB Safeguarding team**.
 - The main contact for relevant external agencies regarding **Child Welfare**.
- Ensuring clear and comprehensive **reporting procedures** are in place for raising and managing safeguarding and child protection concerns, in line with:
 - **ECB safeguarding policies**.
 - **Statutory Agencies**.


- **Local Safeguarding Children Board (LSCB) guidelines.**
- Providing parents, children, and volunteers involved in Essex Cricket with a **safe and confidential way** to report concerns about suspected child abuse or poor safeguarding practices to the **County Safeguarding Officer**.
- Taking all suspicions, concerns, and allegations **seriously** and ensuring they are dealt with **swiftly and appropriately**.
- Restricting access to **confidential child welfare information** to the **County Safeguarding Officer** and appropriate external authorities, as specified within ECB Safeguarding and Child Protection procedures.

Contact for Safeguarding Concerns:

County Safeguarding Officers:

 **Phil Knappett & Kate Morphew**

 **Mobile:** 07717728725

 **Email:** safeguarding@essexcricket.org.uk

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