

Performance Physiotherapist

Reporting to: Head of Athlete Development

Expected Salary: Competitive

Contract: Full time

Hour of Work: 37.5 hours per week, including unsociable hours outside of the standard 9am-5pm.

Closing Date: Friday 04 April 2025

Location: The Ambassador Cruise Line Ground, New Writtle Street, Chelmsford, Essex CM2 0PG

Personal Specification

Essential

- Current registration with the Health and Care Professions Council (HCPC) and the Chartered Society of Physiotherapists (CSP)
 - Undergraduate degree in Physiotherapy
 - Experience of working independently as a qualified physiotherapist within musculoskeletal physiotherapy
 - Experience of working within a sports performance environment
 - Current advanced trauma management and emergency care accreditation (or ability to complete)
 - Full Driving License
- DBS Certificate -A disclosure is an impartial and confidential document that details an individual's criminal record and where appropriate gives details of those who are barred from working with children.

Desirable

- Experience of working within a sports performance environment
- Experience of working with adolescent females
- Strength & Conditioning (or related) qualification

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Main Duties:

The Performance Physiotherapist will demonstrate good clinical skills and bring experience of working in musculoskeletal physiotherapy and sport environments. Embedding an ethos and culture within the Essex pathway that supports all players to reach their maximum potential.

- To provide high quality physiotherapy and support across the Essex programme.
- To lead the physiotherapy provision for cricketers within the Essex 2nd Team & Academy.
- To deliver triage and relevant recovery prescription to cricketers across Essex Emerging Player Programme, U18 & U15 County Age Groups.
- To work collaboratively with the wider multi-disciplinary team support player performance and associated development goal.
- To lead and champion local and ECB led clinical/performance/research projects.
- To work collaboratively with the Lead Physiotherapist to ensure high standards of medical governance.
- To work collaboratively with ECB and other relevant staff to co-manage players across pathways.
- To actively participate in the ECB's Science and Medicine Review process
- Communicate non-confidential headline availability and fitness status information with relevant coaches, delivery staff, DOC, Academy Director, Lead SSSM, Head of Athlete Development
- Effectively manage internal and external medical record-keeping standards, ensuring they maintained at a satisfactory level as per HCPC guidelines and are entered on to the ECB's Injury Management Database.
- Undertake research projects designed to further the knowledge and understanding of athletes and cricketers, providing Essex with the platform to deliver cutting edge athlete support.
- Undertake appropriate professional development to keep abreast of world's best practice and current evidence-based research.

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The Performance Physiotherapist will be expected to contribute to the wider organisational development of Essex Cricket, including though not limited to the below.

- Facilitate and participate in promotional or commercial activities with sponsors as required by Essex Cricket and partners.
- Support Essex Cricket's partnerships and collaborations by sharing knowledge, developing best practice and promoting the ambitions of the club.
- Strive to achieve the best possible performance results considering their job description and associated responsibilities.
- Set a good example to all in conjunction with the Staff Handbook.
- Develop their knowledge and attend relevant training to maintain their understanding of EDI and Safeguarding on an organisational and programme level.
- Actively pursue a professional development programme as agreed annually with the Performance Director.
- At times there may be other commitments that fall outside the stated Job Description that may be asked of by the DOC, Head of Athlete Development, other colleagues.

Personal Attributes

The successful candidate will need to be a highly credible, determined, clear thinking and articulate individual with:

- High standards of personal and professional integrity.
- Huge levels of passion, energy and enthusiasm.
- Honesty, tact and a strong will to succeed.
- An appetite to constantly seek improvement in all aspects of their work.
- Excellent interpersonal, written, and verbal communication and influencing skills.
- Resilience and energy to operate in a challenging and high-profile working environment.

Due to the nature of this role and the likely travel requirements for the region, a full, clean driving licence is essential. The successful applicant will also appreciate the varied working hours for this post which will include some evenings and weekends in line with fixtures and coaching requirements.

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Essex Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Essex Cricket will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation.

This role profile is not exhaustive; it will be subject to periodic review and may be amended to meet the changing needs of the business. The post holder will be expected to participate in this process, and we would aim to reach agreement to the changes.

To apply please complete the Essex Cricket application form supplied and return to vacancies@essexcricket.org.uk.

All applications will be reviewed once received and interviews will be held on a rolling basis for any candidates with the relevant qualifications, experience and right to work.

Essex Cricket reserve the right to close the application process prior to the advertised closing date should a suitable candidate be identified.

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