



**ESSEX**

# **APPOINTMENT OF GROUNDS PERSON**

**FROM MARCH 2026**



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# SUMMARY

## About the club

Essex Cricket was founded in 1876 in Chelmsford. It has three arms: club, community and foundation. The Men's side plays in Division 1 and has had major successes and claimed multiple trophies. In 2024, the ECB announced a top-tier for Women's cricket which Essex joined and competed in the inaugural season in 2025.

Essex Cricket is a club with great traditions, strong values, a proud legacy and a passionate fanbase - but with modern ambitions. As a club, our overriding objective is to become the number one Cricket region by giving every person the opportunity to "Fly like an Eagle" enabling long-term successes and sustainable growth across the East of England.

At Essex, it's all about punching above our weight, making a big impact and pushing the boundaries.

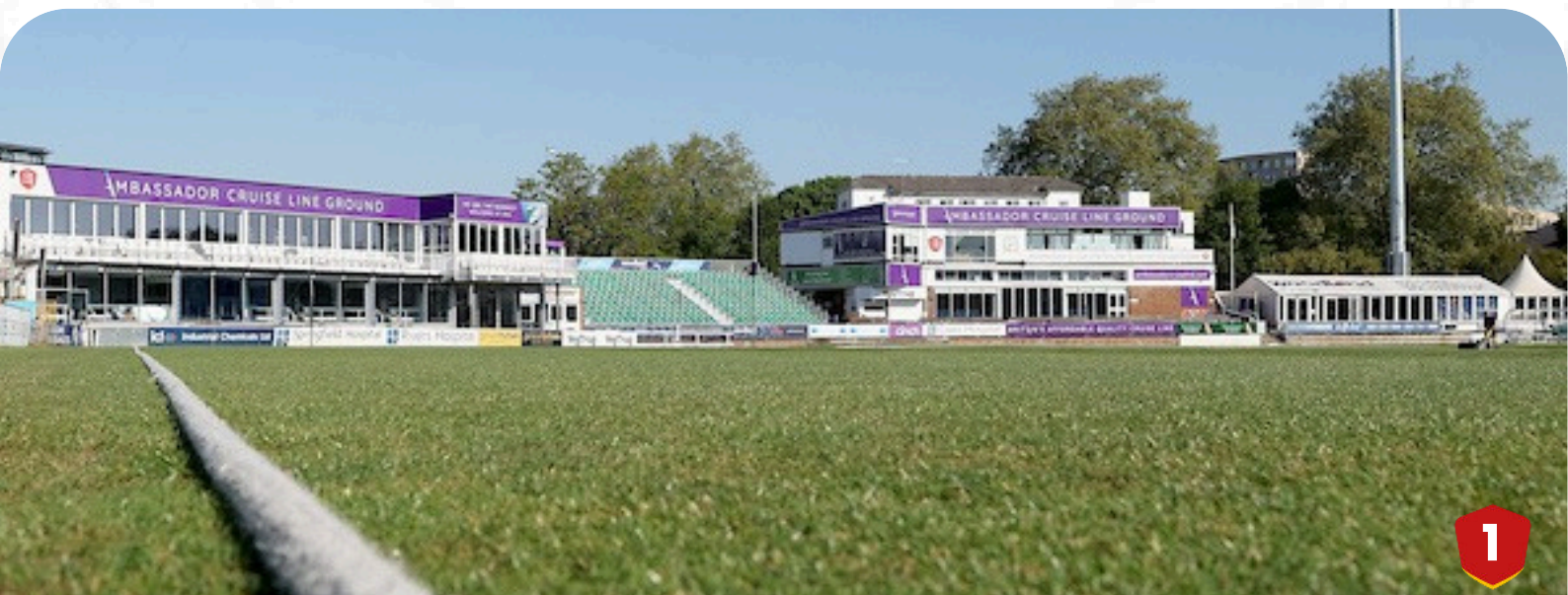
## What the grounds team do

The grounds team are an integral part of Essex Cricket. Their year-round work is vital to guaranteeing that our teams can put on their best performance on a match day. They work in the sun, rain and snow to ensure that the pitch is catering to our team's needs. In addition to providing first-class pitches, the team are also responsible for ensuring our wicket is set for the global stage when the Ambassador Cruise Line Ground hosts international matches.

When the grounds team aren't in CM2, they're usually at one of Essex Cricket's external facilities assisting with grounds work. Having top-class training external facilities is essential to the teams being able to keep their high performances consistent.

## Overview of the role

As part of a small and dedicated team you will be responsible for the professional preparation, management and maintenance of the Club's playing and practice areas alongside other upkeep works/landscaping duties around the ground. You may also be required to assist with the Club's other external facilities (e.g. Billericay ground).



# PURPOSE, VISION, MISSION, STRATEGY & VALUES

Across both the Club and Community at Essex Cricket, we all share the same aims, mission objectives and values. Our strategic plan, named the Game Wide Plan, is our four year plan for sustainable growth and long-term successes across the East of England. You can view it [here](#).

## Purpose

Use the diverse passion for cricket for the benefit of all individuals and communities in the region, through on-field success, off-field growth and home-grown inspiration.

## Vision

Our purpose drives us towards our vision to "Be the Number **ONE** Cricket Region".

## Mission

To provide individuals with the opportunity to 'Fly Like an Eagle'.



## Strategy

### ECB Strategic Objectives



### Essex Strategic Objectives

## Values

Stay Above The Line | Respect, Attitude, Effort.



# MAIN DUTIES AND RESPONSIBILITIES

- To prepare and maintain the cricket square and outfield to international and first class standards ensuring safety and consistency for all matches.
- To prepare, repair and roll wickets before, during and after games, set out boundaries etc. as required.
- To carry out a full maintenance schedule including, mowing, verti-cutting, rolling, feeding and watering to maintain a professional playing and training surface.
- To assist with regular and annual playing surface renovations (scarifying, top dressing and re-seeding etc.).
- To maintain additional areas of the ground away from the playing/training surfaces (e.g. hedgerows, leaf blowing/collection).
- To ensure the correct and proper use of ground-care machinery and tools and ensure maintenance schedules are adhered to.
- To follow all health and safety standards and COSHH regulations ensuring safe working practices at all times.
- To represent the Club professionally and maintain strong working relationships with players, coaches, Club staff and visitors/members/supporters.
- To commit to continuous professional development in grounds management.
- To be prepared to work both alone and as part of team, including some unsocial hours and in difficult weather conditions.



# PERSON SPECIFICATION

## Knowledge and Experience

Minimum of 2 years' experience in the sports turf industry (Cricket Ground experience an additional advantage) plus a Level 2 qualification in Sports Turf or equivalent horticulture qualification.

## Essential Attributes

- Reliable, punctual and enthusiastic.
- Good team ethic.
- Willing to work outside in all weather conditions.
- Flexible attitude to working hours.

## Desirable Attributes

- PA1 & PA2 safe use of pesticides accreditations.
- Familiarity with international cricket ground standards and practices.
- Knowledge of sports turf agronomy, drainage, and pitch performance characteristics.
- Positive ambassador for the Club, embracing its values and culture.

**NOTE:**  
*This job description is intended to convey information essential to understanding the scope of the position and is not intended to be an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with it. Duties, responsibilities, and activities may change at any time with or without notice, in line with the needs of the Club.*



# OTHER INFORMATION

## What this role can give you

Alongside working in a nationally recognised high-performing community team, this role has many benefits including:

- A welcoming, diverse and inclusive workplace with equality of opportunity for all
- Initial 20 days annual leave increasing to 25 days after 2 years plus bank holidays, recognised religious days and additional days for the Christmas break
- Employer pension contributions of 8% of base salary
- Opportunities for personal and professional development and growth
- Employee Wellbeing initiatives
- Free onsite car parking
- Club Branded Clothing
- Complimentary tickets for home matches



## Commitment

This contract is a full time role. The successful applicant will be required to work 42 hours per week. This will include evenings, weekends and bank holidays during the playing season.

## Location

The role's 'normal place of work will be The Ambassador Cruise Line Ground, Chelmsford. You may also be required to travel around East London and Essex.

## Remuneration

This position's remuneration will be up to £30,000 p.a. dependant on qualifications and experience. Reasonable expenses will be covered.

## Commencement

This position's likely start date will be Monday 2 March 2026.



# HOW TO APPLY

## How to Apply

To apply for the Grounds Person role, please complete this [form](#).

- Please note the deadline is **Thursday 8 January 2026**.

For an informal conversation about the opportunity please contact Stuart Kerrison (Head Groundsman) at [stuart.kerrison@essexcricket.org.uk](mailto:stuart.kerrison@essexcricket.org.uk).



### Safeguarding Statement

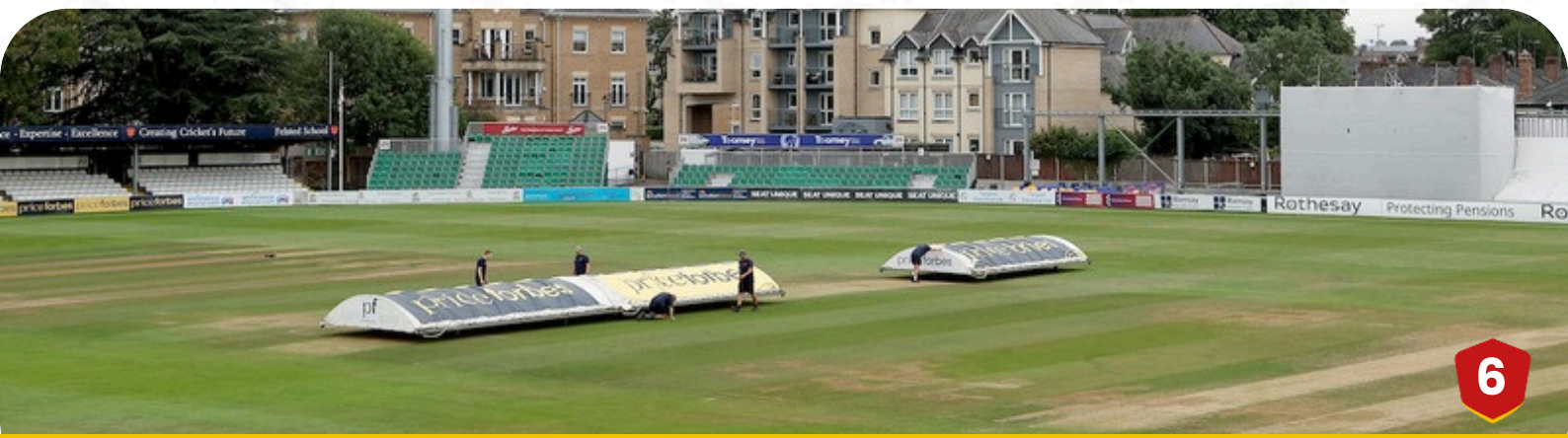
Essex Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

### Equality Statement

We are an equal opportunity employer. We celebrate diversity and are committed to building an inclusive environment for all employees. Essex Cricket will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation.

### Rehabilitation of Offenders Act 1974

Many posts within ECCC are exempt from the above act, as the nature of the jobs fall within the type of work excluded from the Act by the 1975 and 2001 Exceptions Amendments. This means that before an offer of employment is confirmed, you must declare when asked, all offences, convictions, cautions, bindovers or any court cases you may have pending. Convictions will not necessarily be a bar to employment with ECCC. If this post involves working with or has access to children and/or adults at risk, we will require an enhanced check from the Disclosure and Barring Service (DBS) for the successful candidate. If the post applied for does not require working with or having access to children and/or adults at risk, we will not take this into consideration unless it is necessary.





## CONTACT DETAILS



[01245 252420](tel:01245252420)



[questions@essexcricket.org.uk](mailto:questions@essexcricket.org.uk)

## SOCIAL CHANNELS



[@essexcricket](https://www.instagram.com/essexcricket) & [@essexcricketwomen](https://www.instagram.com/essexcricketwomen)



[@EssexCricket](https://twitter.com/EssexCricket) & [@essexwomen](https://twitter.com/essexwomen)



[@Essex County Cricket Club](https://www.facebook.com/EssexCountyCricketClub)



[Essex Cricket](https://www.youtube.com/EssexCricket)

## FOR MORE INFORMATION ABOUT ESSEX CRICKET



[www.essexcricket.org.uk](http://www.essexcricket.org.uk)

