



**ESSEX**

**TALENT DEVELOPMENT FRAMEWORK  
U10 - U12 EARLY ENGAGEMENT  
(BOYS)**



***IDENTIFYING AND DEVELOPING THE NEXT GENERATION***

# OVERVIEW OF THE TALENT PATHWAY



The Talent Pathway at Essex aims to:

- Develop players who are skillful, tactically astute, athletic and mentally robust.
- Develop players that exude team, first behaviours, prioritising collective success.
- Develop players who become highly skilled match winners, with a competitive edge.
- Identify players that have an upward curve in their progression and keep learning from their experiences.
- Identify players that have standout abilities greater than their peers.



# WHAT WE ARE LOOKING FOR IN PLAYERS



- **Players that have an X-Factor - standout abilities greater than their peers.**
- **They have a high ceiling to their potential.**
- **They make instant breakthrough performances at the next level to show they belong there.**
- **They have an upward curve in their performances and potential.**
- **They have a competitive streak and show game and tactical awareness.**
- **They move athletically.**
- **They have outstanding fielding ability.**



# TALENT DEVELOPMENT FRAMEWORK



➤ This talent development framework has been structured to outline the specific technical, tactical, physical, mental attributes we are looking for in players within the talent pathway.

➤ It provides direction for coaches, parents and players in understanding the skills and attributes players need to develop to keep progressing through the talent pathway.

➤ It forms part of the criteria used to assess players and helps identify talented players.





# PHYSICAL SKILLS & ATTRIBUTES



- **Is athletic and exhibits speed, power, strength and agility essential for performance.**
- **Has a strong foundation of endurance to support sustained effort.**
- **Plays other sports to assist all-round athletic development.**



# FIELDING



- **Is athletic and moves effectively.**
- **Reliable and secure hands. consistently catching the ball cleanly.**
- **Is highly agile and can dive and slide with ease.**
- **Has a throw that covers distance with speed and accuracy.**
- **Shows a desire and passion for fielding.**



# BATTING



**Has great timing and strikes the ball cleanly and consistently.**



**Shows good decision making in their shot selection.**



**Has good game sense to enable them to score runs effectively.**



**Is able to succeed against high-quality bowling.**



# FAST BOWLING



Has the ability to bowl with genuine pace compared to peers.



Demonstrates relentless accuracy with the ball.



Generates excessive bounce.



Has the ability to move the ball late through the air or off the pitch.



Has the physical attributes for fast bowling.



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# SPIN BOWLING

- **Imparts revolutions on the ball to gain spin, drift, and drop.**
- **Demonstrates relentless accuracy with the ball.**
- **Generates excessive bounce.**
- **Demonstrates outstanding control of pace to suit conditions.**



# WICKETKEEPING



- **Capable of contributing as a top order batter.**
- **Displays agility and can move and dive effectively.**
- **Catches the ball cleanly and reliably.**
- **Shows concentration and focus to take chances.**
- **Has a sound technique aiding positioning to take chances.**



# PERSONAL DEVELOPMENT



- **Plays other sports to assist all-round athletic development.**
- **Has a great attitude and is a competitor.**
- **Has the ability to learn and improve .**