



# ESSEX

## TALENT DEVELOPMENT FRAMEWORK U13 - U18 (BOYS)



*IDENTIFYING AND DEVELOPING THE NEXT GENERATION*

# OVERVIEW OF THE TALENT PATHWAY



**The Talent Pathway at Essex aims to:**

- Develop players who are skillful, tactically astute, athletic and mentally robust.
- Develop players that exude team, first behaviours, prioritising collective success.
- Develop players who become highly skilled match winners, with a competitive edge.
- Identify players that have an upward curve in their progression and keep learning from their experiences.
- Identify players that have standout abilities greater than their peers.



# WHAT WE ARE LOOKING FOR IN PLAYERS



- Players that have an X-Factor - standout abilities greater than their peers.
- They have a high ceiling to their potential.
- They make instant breakthrough performances at the next level to show they belong there.
- They have an upward curve in their performances and potential.
- They have a competitive streak and show game and tactical awareness.
- They move athletically.
- They have outstanding fielding ability.





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# TALENT DEVELOPMENT FRAMEWORK

This talent development framework has been structured to outline the specific technical, tactical, physical, mental attributes we are looking for in players within the talent pathway.

It provides direction for coaches, parents and players in understanding the skills and attributes players need to develop to keep progressing through the talent pathway.

It forms part of the criteria used to assess players and helps identify talented players.





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# PHYSICAL SKILLS & ATTRIBUTES



- Is athletic and exhibits speed, power, strength and agility essential for performance.
- Has a strong foundation of endurance to support sustained effort.
- Understands nutrition and how it impacts upon performance
- Takes responsibility for injury prevention and rehabilitation with support from medical staff



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# **FIELDING**



- **Is athletic and moves effectively.**
- **Reliable and secure hands. consistently catching the ball cleanly.**
- **Is highly agile and can dive and slide with ease.**
- **Has a throw that covers distance with speed and accuracy.**
- **Reads the game intelligently, anticipating where the ball will go, aiding positioning and assisting speed to the ball.**



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# BATTING



**Scores runs consistently to help win matches**

**Is competent against pace bowling.**

**Is competent against spin bowling.**

**Has the power and skill to clear the boundary**

**Is able to succeed against high quality bowling**



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# FAST BOWLING



**Is a wicket taker.**



**Has the ability to bowl with genuine pace compared to peers.**



**Demonstrates relentless accuracy with the ball.**



**Generates excessive bounce.**



**Has the ability to move the ball late through the air or off the pitch.**



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# SPIN BOWLING

- **Is a wicket taker.**
- **Imparts revolutions on the ball to gain spin, drift, and drop.**
- **Demonstrates relentless accuracy with the ball.**
- **Generates excessive bounce.**
- **Demonstrates outstanding control of pace to suit conditions.**



# WICKETKEEPING



- Capable of contributing as a top order batter.
- Displays agility and can move and dive effectively.
- Catches the ball cleanly and reliably.
- Shows concentration and focus to take chances.
- Has a sound technique aiding positioning to take chances.



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# PERSONAL DEVELOPMENT



- **Communicates effectively.**
- **Demonstrates personal organisation and management.**
- **Plays other sports to assist all-round athletic development.**
- **Maintains effort and has a great attitude.**
- **Has the ability to continue to learn and improve .**