



Performance Analysis Intern – Summer 2026

Job Title:	Performance Analysis Intern – Essex Women
Reporting to:	Lead Performance Analysis – Essex Women
Contract:	Sessional Temporary (March – September inc.)
Hours of Work:	To be agreed.
Location:	The Ambassador Cruise Line Ground, New Writtle Street, Chelmsford, Essex CM2 0PG with travel required to other training facilities and fixture locations.

Role Overview:

We are pleased to announce the opportunity for a Performance Analysis Intern to join our performance and elite programmes for the 2026 season. This developmental role will include the opportunity work alongside the Lead Performance Analyst to code and analyse live cricket matches, with orientation and training provided. As part of the development programme, the role will include the allocation of a mentor (Lead Performance Analyst) who will provide the candidate with regular appraisals and professional support throughout the contracted period.

You will need to be able to travel to and from the teams various training and game locations to undertake live coding of Essex Women, 2nd Team and Academy and Talent ID Fixtures. Applicants should analytically focused individual with a sports science or data analytics background with a strong knowledge/understanding of cricket.

To apply please click the link below

[**Essex Cricket – Intern Application Form – Performance Analysis Intern – Summer 2026 – Fill out form**](#)

Closing date for applications: Friday 13th Marchand

Initial interviews will be held during w/c 16th March, over video call

Purpose of the Role:

To work alongside the Lead Performance Analyst to code and analyse live cricket matches with orientation and training provided. Focusing on the teams' and individuals performance through data and video analysis to enhance training, strategy, and overall competitiveness of the team. As part of the development programme, the role will include the allocation of a mentor (Lead Performance Analyst) who will provide the candidate with regular appraisals and professional support throughout the contracted period.

FLY LIKE AN EAGLE

Main Duties:

1. To undertake live coding of Essex Women, 2nd Team and Academy and Talent ID Fixtures.
2. Development, and if required delivery, of pre-match scouting packs including video and statistical information.
3. Provide support in introducing/delivering the team's analysis philosophy to Academy/EPP program.
4. Transportation and safe storage of analysis equipment.
5. Provide support in research projects at request of Lead Performance Analyst.
6. Assist in the completion of Senior and Academy analysis projects.
7. Supporting Lead Performance Analyst in Pre-match prep and if required on game days.
8. Supporting the Lead Performance Analyst in the clubs retention and recruitment policy, identifying local and overseas player targets.
9. To follow all health and safety standards and regulations ensuring safe working practices at all times.
10. To represent the Club professionally and maintain strong working relationships with players, coaches, Club staff and visitors/members/supporters.
11. To be committed to diversity and inclusion.
12. To be prepared to work both alone and as part of team.

Personal Specification:

Knowledge and Experience

Analytically focused individual with a sports science or data analytics background with a strong knowledge/understanding of cricket.

Essential Attributes:

- Strong IT Skills including proficiency in Microsoft Excel.
- Experience of using IP cameras.
- Presentation and video design skills.
- Effective written and verbal communication skills.
- Strong attention to detail and ability to process data accurately.
- Willingness to learn.
- Good organisational skills with the ability to meet deadlines.
- Flexible attitude to working hours.
- Full UK Driving licence and ability to travel to/from the teams various training/game locations.
- Positive ambassador for the Club, embracing its values and culture.

FLY LIKE AN EAGLE

Desirable Attributes:

- Experience using PCS Pro/NV Play.
- London/East Region based.

Commitment Schedule:

The role will comprise approx. 30 days of work (on-site/remote) across the contracted period. Must be required for the following match days. (Additional dates will be added at the Lead Performance Analyst's request)

Match Day Attendance Required – not exhaustive:

30th June to 2nd July
7th July
28th July
29th July
4th August
11th August

Remuneration:

Expenses and Essex training kit provision.
Food will be provided on match days and selected training days.
Daily remuneration rate to be agreed
Professional support as candidate looks to pursue a career in sport and performance analysis.

Safeguarding

Essex Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Equality Diversity and Inclusion

We are an equal opportunity employer. We celebrate diversity and are committed to building an inclusive environment for all employees. Essex Cricket will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation.

Rehabilitation of Offenders Act 1974

Many posts within ECCC are exempt from the above act, as the nature of the jobs fall within the type of work excluded from the Act by the 1975 and 2001 Exceptions Amendments. This means that

FLY LIKE AN EAGLE



before an offer of employment is confirmed, you must declare when asked, all offences, convictions, cautions, bindovers or any court cases you may have pending. Convictions will not necessarily be a bar to employment with ECCC.

If this post involves working with or has access to children and/or adults at risk, we will require an enhanced check from the Disclosure and Barring Service (DBS) for the successful candidate. If the post applied for does not require working with or having access to children and/or adults at risk, we will not take this into consideration unless it is necessary.

General

This job description is intended to convey information essential to understanding the scope of the position and is not intended to be an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with it. Duties, responsibilities, and activities may change at any time with or without notice, in line with the needs of the Club.

Please note that due to the high volume of applications we receive; only those successfully shortlisted for the role will be personally contacted. Therefore, if you haven't heard from us within four weeks of the closing date, please assume you haven't been shortlisted on this occasion.

Feb 2026

FLY LIKE AN EAGLE