



**ESSEX**

# **APPOINTMENT OF Performance Physiotherapist**

**FROM JUNE 2026**



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# SUMMARY

## About the club

Essex Cricket was founded in 1876 in Chelmsford. It has three arms: club, community and foundation. The Men's side plays in Division 1 and has had major successes and claimed multiple trophies. In 2024, the ECB announced a top-tier for Women's cricket which Essex joined and competed in the inaugural season in 2025.

Essex Cricket is a club with great traditions, strong values, a proud legacy and a passionate fanbase - but with modern ambitions. As a club, our overriding objective is to become the number one Cricket region by giving every person the opportunity to "Fly like an Eagle" enabling long-term successes and sustainable growth across the East of England.

At Essex, it's all about punching above our weight, making a big impact and pushing the boundaries.

## What the Science and Medical Team do

The Science and Medical team plays a central role in supporting both player availability and peak performance across the season. Working collaboratively across medicine, physiotherapy, sports science, strength and conditioning, and nutrition, the team is responsible for the day-to-day health, wellbeing, and physical readiness of all players. This includes injury diagnosis and treatment, the design and delivery of rehabilitation programmes, and the ongoing monitoring of physical loads, fitness, and fatigue to reduce injury risk and ensure players are consistently prepared for training and match play.

Alongside clinical care, the team provides an integrated performance support function, using data and evidence-based practice to inform training, recovery, and selection decisions. Through tailored conditioning programmes, recovery strategies, and nutritional support, they aim to maximise individual and squad performance while supporting long-term athlete development. Ultimately, the function exists to optimise player availability, enhance performance outcomes, and uphold the highest standards of player welfare within a high-performance cricket environment.

## Overview of the role

This role provides a fantastic opportunity to work within our science & medicine team to lead and deliver high quality physiotherapy support to elite and high potential cricketers. This role will be pivotal in ensuring high quality health care is delivered across the whole Essex performance pathway.

Accountable for the physical health and development of aspiring cricketers, embedding a comprehensive player education and support system that will contribute to the success of Essex.



# PURPOSE, VISION, MISSION, STRATEGY & VALUES

Across both the Club and Community at Essex Cricket, we all share the same aims, mission objectives and values. Our strategic plan, named the Game Wide Plan, is our four year plan for sustainable growth and long-term successes across the East of England. You can view it [here](#).

## Purpose

Use the diverse passion for cricket for the benefit of all individuals and communities in the region, through on-field success, off-field growth and home-grown inspiration.

## Vision

Our purpose drives us towards our vision to "Be the Number **ONE** Cricket Region".

## Mission

To provide individuals with the opportunity to 'Fly Like an Eagle'.



## Strategy

### ECB Strategic Objectives



### Essex Strategic Objectives

## Values

Stay Above The Line | Respect, Attitude, Effort.



# MAIN DUTIES & RESPONSIBILITIES

## Main Duties

The Performance Physiotherapist will demonstrate good clinical skills and bring experience of working in musculoskeletal physiotherapy and sport environments. Embedding an ethos and culture within the Essex Pathway that supports all players to reach their maximum potential.

- To provide high quality physiotherapy and support across the Essex programme.
- To lead the physiotherapy provision at Match Days for cricketers within the Essex Men's 2nd Team & Academy/EPP.
- To deliver triage and relevant recovery prescription to cricketers across Essex Emerging Player Programme, identified players from U18 & U15 County Age Groups.
- To work collaboratively with the wider multi-disciplinary team support player performance and associated development goal.
- To lead and champion local and ECB led clinical/performance/research projects.
- To work collaboratively with the Head of Medical/Lead Physiotherapist to ensure high standards of medical governance.
- To work collaboratively with ECB and other relevant staff to co-manage players across pathways.
- To actively participate in the ECB's Science and Medicine Review process
- Communicate non-confidential headline availability and fitness status information with relevant coaches, delivery staff, Head of Talent Development & Performance Director.
- Effectively manage internal and external medical record-keeping standards, ensuring they maintained at a satisfactory level as per HCPC guidelines and are entered on to the ECB's Injury Management Database.
- Undertake research projects designed to further the knowledge and understanding of athletes and cricketers, providing Essex with the platform to deliver cutting edge athlete support.
- Undertake appropriate professional development to keep abreast of world's best practice and current evidence-based research.



# MAIN DUTIES & RESPONSIBILITIES

## Additional Duties

The Performance Physiotherapist will be expected to contribute to the wider organisational development of Essex Cricket, including though not limited to the below:

- Facilitate and participate in promotional or commercial activities with sponsors as required by Essex Cricket and partners.
- Support Essex Cricket's partnerships and collaborations by sharing knowledge, developing best practice and promoting the ambitions of the club.
- Strive to achieve the best possible performance results considering their job description and associated responsibilities.
- Set a good example to all in conjunction with the Staff Handbook.
- Develop their knowledge and attend relevant training to maintain their understanding of EDI and Safeguarding on an organisational and programme level.
- Actively pursue a professional development programme as agreed annually with the Performance Director.
- At times there may be other commitments that fall outside the stated Job Description that may be asked of by the DOC, Head of Athlete Development, other colleagues.



# PERSON SPECIFICATION

## Essential Skills and Experience

- Current registration with the Health and Care Professions Council (HCPC)
- Current Member of the Chartered Society of Physiotherapists (CSP)
- BSc Degree (or equivalent) in Physiotherapy
- Experience of working independently as a qualified physiotherapist within musculoskeletal physiotherapy
- Current advanced trauma management and emergency care accreditation (or ability to complete)
- Flexible attitude to working hours
- Full Driving Licence
- DBS Certificate - A disclosure is an impartial and confidential document that details an individual's criminal record and where appropriate gives details of those who are barred from working with children.

## Desirable Skills and Experience

- Experience of working within a sports performance environment
- Experience of working with adolescent females and males
- Strength & Conditioning (or related) qualification

## Key Attributes

The successful candidate will need to be a highly credible, determined, clear thinking and articulate individual with:

- High standards of personal and professional integrity.
- Huge levels of passion, energy and enthusiasm.
- Honesty, tact and a strong will to succeed.
- An appetite to constantly seek improvement in all aspects of their work.
- Excellent interpersonal, written, and verbal communication and influencing skills.
- Resilience and energy to operate in a challenging and high-profile working environment.

**NOTE:**  
*This job description is intended to convey information essential to understanding the scope of the position and is not intended to be an exhaustive list of skills, efforts, duties, responsibilities, or working conditions associated with it. Duties, responsibilities, and activities may change at any time with or without notice, in line with the needs of the Club.*



# OTHER INFORMATION

## What this role can give you

Alongside working in a nationally recognised high-performing county cricket club, this role has many benefits including:

- A welcoming, diverse and inclusive workplace with equality of opportunity for all
- Initial 20 days annual leave increasing to 25 days after 2 years plus bank holidays, recognised religious days and additional days for the Christmas break
- Employer pension contributions of 8% of base salary
- Opportunities for personal and professional development and growth
- Employee Wellbeing initiatives
- Free onsite car parking
- Club Branded Clothing
- Complimentary tickets for home matches



## Commitment

This contract is a full time role. The successful applicant will be required to work 37.5 hours per week. This may include weekends and/or bank holidays if required.

## Location

Required delivery venue, including though not limited to Chelmsford, Colchester, Leyton Cricket Hub (East London) and partner venues across the East of England catchment..

## Remuneration

This position's remuneration will be competitive dependant on experience. Reasonable expenses will be covered.

## Commencement

This position's likely start date will be Monday 1 June 2026.



# HOW TO APPLY

## How to Apply

To apply for the Performance Physiotherapist role, please complete this [form](#).

- Please note the deadline is **Friday 22 May 2026**.

For an informal conversation about the opportunity please contact either **Chris Clarke-Irons** (Head of Science and Medicine) at [Chris.Clarke-Irons@essexcricket.org.uk](mailto:Chris.Clarke-Irons@essexcricket.org.uk) or **Harry McQueen** (Head of Athletic Development) at [harry.mcqueen@essexcricket.org.uk](mailto:harry.mcqueen@essexcricket.org.uk).



### Safeguarding Statement

Essex Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

### Equality Statement

We are an equal opportunity employer. We celebrate diversity and are committed to building an inclusive environment for all employees. Essex Cricket will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation.

### Rehabilitation of Offenders Act 1974

Many posts within ECCC are exempt from the above act, as the nature of the jobs fall within the type of work excluded from the Act by the 1975 and 2001 Exceptions Amendments. This means that before an offer of employment is confirmed, you must declare when asked, all offences, convictions, cautions, bindovers or any court cases you may have pending. Convictions will not necessarily be a bar to employment with ECCC. If this post involves working with or has access to children and/or adults at risk, we will require an enhanced check from the Disclosure and Barring Service (DBS) for the successful candidate. If the post applied for does not require working with or having access to children and/or adults at risk, we will not take this into consideration unless it is necessary.





## CONTACT DETAILS



[01245 252420](tel:01245252420)



[questions@essexcricket.org.uk](mailto:questions@essexcricket.org.uk)

## SOCIAL CHANNELS



[@essexcricket](https://www.instagram.com/essexcricket) & [@essexcricketwomen](https://www.instagram.com/essexcricketwomen)



[@EssexCricket](https://twitter.com/EssexCricket) & [@essexwomen](https://twitter.com/essexwomen)



[@Essex County Cricket Club](https://www.facebook.com/EssexCountyCricketClub)



[Essex Cricket](https://www.youtube.com/EssexCricket)

## FOR MORE INFORMATION ABOUT ESSEX CRICKET



[www.essexcricket.org.uk](http://www.essexcricket.org.uk)

