JOB
DESCRIPTION

ESSEX

# Lead Physiotherapist – Men's Performance Cricket

**Full Time -37½ Hours per week (average)**

**Salary range £35,000-£45,000 p.a. commensurate with qualifications and experience**

Essex Cricket has a proud tradition of success and is committed to creating an environment where players can perform at their best while receiving outstanding support and care.

Reporting to the Head of Athletic Development, we are seeking an experienced and highly motivated Men's Lead Physiotherapist to lead the delivery of physiotherapy and medical services across our Men's Performance Programme.

Working within a high-performance environment, the successful candidate will play a pivotal role in maximising player availability, supporting player welfare and delivering evidence-based injury prevention, treatment and rehabilitation programmes. The role will involve close collaboration with coaches, strength and conditioning staff, sports science practitioners and external medical specialists to ensure the highest standards of player care.

**Key Responsibilities**

- Lead the assessment, diagnosis, treatment and rehabilitation of player injuries.
- Provide expert advice on player availability, fitness and return-to-play decisions.
- Manage cricket-specific injuries.
- Support fast bowler workload monitoring and injury risk management.
- Lead concussion management and return-to-play processes in line with ECB guidance.
- Attend training sessions, matches and provide pitch-side medical support.
- Deliver player education on injury prevention, recovery, workload management and wellbeing.
- Maintain high standards of medical governance, record-keeping and safeguarding.

**Essential Requirements**

- Degree in Physiotherapy (or equivalent).
- Current HCPC registration and CSP membership.
- Experience working within elite or high-performance sport.
- Strong expertise in injury assessment, treatment and rehabilitation.
- Understanding of sports trauma, concussion management and safeguarding in sport.
- Ability to work independently within a multidisciplinary performance environment.

**Desirable Requirements**

- Experience working within professional cricket.
- Experience supporting elite athletes and fast bowlers.
- MSc in Sports Physiotherapy (or working towards).
- Pre-Hospital Immediate Care in Sport (PHICIS) Level 2 or 3 or equivalent qualification.
- Knowledge of ECB medical guidelines and athlete management systems.

This is an exciting opportunity to join one of England's leading First-Class Counties and make a significant contribution to the performance, health and wellbeing of our players both on and off the field.
Click here to apply:
Essex Cricket - Employment Application Form - Lead Physiotherapist – Fill out form

**Closing date for applications is Friday 20th November 2026**

**Safeguarding**
Essex Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

**Equality Diversity and Inclusion**
We are an equal opportunity employer. We celebrate diversity and are committed to building an inclusive environment for all employees. Essex Cricket will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation.

**Rehabilitation of Offenders Act 1974**
Many posts within ECCC are exempt from the above act, as the nature of the jobs fall within the type of work excluded from the Act by the 1975 and 2001 Exceptions Amendments. This means that before an offer of employment is confirmed, you must declare when asked, all offences, convictions, cautions, bindovers or any court cases you may have pending. Convictions will not necessarily be a bar to employment with ECCC. If this post involves working with or has access to children and/or adults at risk, we will require an enhanced check from the Disclosure and Barring Service (DBS) for the successful candidate. If the post applied for does not require working with or having access to children and/or adults at risk, we will not take this into consideration unless it is necessary.

**We are not able to provide overseas sponsorship so cannot accept applications from those who are not eligible to work in the UK**.

All applications will be reviewed once received and interviews will be held on a rolling basis for any candidates with the relevant qualifications, experience and right to work. Due to the high volume of applicants we may not be able to respond individually and so if you have not heard from us within 2 weeks of the closing date, please assume that your application has been unsuccessful.

Essex Cricket reserve the right to close the application process prior to the advertised closing date should a suitable candidate be identified.